Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

OMB No. 1545-0047 Open to Public

Department of the Treasury

► Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection Internal Revenue Service A For the 2020 calendar year, or tax year beginning 10/01, 2020, and ending 09/30, 20 21 D Employer identification number C Name of organization B Check if applicable: THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM 52-1309391 Doing Business As Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Room/suite Name change 100 RAOUL WALLENBERG PLACE, S.W. (202) 488-2667Initial return City or town, state or province, country, and ZIP or foreign postal code Amended WASHINGTON, DC 20024 G Gross receipts \$ 241,812,928. return Application pending SARA J. BLOOMFIELD F Name and address of principal officer: H(a) Is this a group return for Yes Х Nο subordinates' SAME AS "C" ABOVE Yes No H(b) Are all subordinates included? X | 501(c)(3) Tax-exempt status: 501(c) (4947(a)(1) or If "No," attach a list. (see instructions) (insert no.) Website: ► WWW.USHMM.ORG H(c) Group exemption number X Other ▶U.S. GOVT L Year of formation: 1980 M State of legal domicile: DC Form of organization: Corporation Summary Part I 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Governance if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 3 65. Activities & Number of independent voting members of the governing body (Part VI, line 1b) 65. 485. Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 349. -43,628. 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 **b** Net unrelated business taxable income from Form 990-T, line 34 **Current Year** Contributions and grants (Part VIII, line 1h) 113,330,482. 136,645,486. **COPY FOR** Program service revenue (Part VIII, line 2g) 0 PUBLIC INSPECTION Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10,837,904. 37,313,561. 10 2,372,671. 1,402,129. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 126,541,057. 175,361,176. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 613,800. 354,800. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 Benefits paid to or for members (Part IX, column (A), line 4) 0 14 67,049,880. 66,529,752. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 16a Professional fundraising fees (Part IX, column (A), line 11e) 2,186,989. 1,714,626. **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ _ _ _ 60,620,123. 68,871,786. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 130,470,792. 137,470,964. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 -3,929,735. 37,890,212. Revenue less expenses. Subtract line 18 from line 12 s or **Beginning of Current Year End of Year** 858,243,703. 745,785,331. 20 Total assets (Part X, line 16) Total liabilities (Part X, line 26) 102,827,108. 106,393,443. 21 642,958,223. 751,850,260. 22 Net assets or fund balances. Subtract line 21 from line 20 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here SARA J. BLOOMFIELD DIRECTOR Type or print name and title Print/Type preparer's name Preparer's signaty Date PTIN Check Paid MARC BERGER 3/29/2022 self-employed P01871563 Preparer Firm's name BDO USA, LLP Firm's EIN ▶ 13-5381590 Use Only Firm's address > 8401 GREENSBORO DRIVE, #800 MCLEAN VA 22102 703-893-0600 May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM 52-1309391 Form 990 (2020) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: SEE SCHEDULE O 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?..... If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 102,512,132. including grants of \$ 354,800.) (Revenue \$ 4a (Code:) (Expenses \$ SEE SCHEDULE O) (Revenue \$ 4b (Code: including grants of \$ 4c (Code:) (Expenses \$) (Revenue \$ including grants of \$

4d Other program services (Describe on Schedule O.)

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(Expenses \$ including grants of \$

) (Revenue \$

4e Total program service expenses ▶ 102,512,132.

Part	Checklist of Required Schedules		V	Na
	In the experiencian department in equation E01(a)(2) or 4047(a)(4) (athor then a private foundation)? If "Vec"		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"	1	х	
2	complete Schedule A	2	X	
2 3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		21	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
		3		- 21
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		Х
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	_		Х
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			Х
7	"Yes," complete Schedule D, Part I.	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		Х
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"		х	
0	complete Schedule D, Part III	8	22	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		- 21
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10	21	
11	VII, VIII, IX, or X as applicable.			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
а	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	па	- 21	
D	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
•	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.	11d		Х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
	the organization's separate of consolidated financial statements for the tax year include a footbode that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
12 a	Schedule D, Parts XI and XII.	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	124		
-	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
_	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
_	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Х	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
. •	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
-	domestic government on Part IX column (A) line 12 If "Ves" complete Schedule I. Parts I and II.	21		Х

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Part IV Checklist of Required Schedules (continued)

rail	Checklist of Required Schedules (Continued)		Yes	No
00	Did the constitution according to the OF 000 of country or other accidence to an few democratic individuals are		162	NO
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	22	х	
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	- 1	
23	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
2 70	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	0.0		Х
27	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30	X	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		Х
33	complete Schedule N, Part II	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	55		
٠.	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			_
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	_	3,7	
Dow	19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	oncor ii ochedule o comaino a response di note to any inte in tino part v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 485			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			i
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
vu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
u	and services provided to the payor?	7a	Х	
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
Ū	required to file Form 8282?	7c		Х
Ч	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			i
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			i
				i
а	Gross income from members or shareholders			i
b	Gross income from other sources (Do not net amounts due or paid to other sources			i
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			i
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			i
b	Enter the amount of reserves the organization is required to maintain by the states in which			i
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

Page 6 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					21
3601	Ion A. Governing Body and Management				Yes	No
4.		1a	65			
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or	Ia				
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.	1b	65			
	Enter the number of voting members included on line 1a, above, who are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business re		-	2	Х	
_	any other officer, director, trustee, or key employee?					
3	Did the organization delegate control over management duties customarily performed by or u			9		X
	supervision of officers, directors, trustees, or key employees to a management company or other			3 4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was f			5		X
5	Did the organization become aware during the year of a significant diversion of the organization's			6		X
6	Did the organization have members or stockholders?			-		
7a	Did the organization have members, stockholders, or other persons who had the power to e					X
	one or more members of the governing body?			7a		^
b	Are any governance decisions of the organization reserved to (or subject to approval			l		v
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions und	ertake	n during			
	the year by the following:					
а	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Secti	ion B. Policies (This Section B requests information about policies not required by the Int	ernal i	Revenue	Code	,	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of	such (chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p	urpose	s?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before f	iling the	e form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests	that co	ould give			
	rise to conflicts?			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	olicy?	If "Yes,"			
	describe in Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review a	nd app	roval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation		-			
а	The organization's CEO, Executive Director, or top management official			15a	Χ	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	ır arra	ngement			
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	to eva	aluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to					
	organization's exempt status with respect to such arrangements?			16b		
Sect	ion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable)	990.	and 990-T	(Sec	tion 5	01(c)
. •	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap			,550		J . (U)
	X Own website Another's website X Upon request Other (explain on So) O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing docur		,	f inter	est r	olicy
	and financial statements available to the public during the tax year.	,	COMMON O		551 P	, oney,
20	State the name, address, and telephone number of the person who possesses the organization's JONATHAN CARVER 100 RAQUE WALLENBERG PLACE, S. W. WASHINGTON, DC 20024 202-488-0400	hooks	and record	s >		
	JONATHAN CARVER 100 RAOUL WALLENBERG PLACE, S.W. WASHINGTON, DC 20024 202-488-0400			-		

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any	box,	unles er and	Pos heck ss pe	erson	e than o	an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	organization and related organizations
(1)SARA J. BLOOMFIELD	40.00									
DIRECTOR	0.			Х				548,552.	0.	166,413.
(2) JORDAN TANNENBAUM	40.00									
CHIEF DEVELOPMENT OFFICER	0.				Х			418,560.	0.	49,180.
(3) MICHELLE TYCHER STEIN	40.00									
CHIEF MKTG & COMM. OFFICER	0.					Х		402,979.	0.	34,490.
(4) ERAN GASKO	40.00									
DEP. CHIEF DEV OFFICER	0.	1				Х		318,443.	0.	55,742.
(5)JILL WEINBERG	40.00									
DIR. MIDWEST REGION	0.					X		293,652.	0.	48,626.
(6) ANDREA BARCHAS	40.00									
DIR. NORTHEAST REGION	0.					X		287,091.	0.	41,413.
(7)JILL BARKAN	40.00									
SENIOR PHILANTHROPY OFFICER	0.					X		257,806.	0.	53,912.
(8) ANGLEE AGARWAL	40.00									
GENERAL COUNSEL	0.				Х			234,817.	0.	33,775
(9) TANELL COLEMAN	40.00									
CHIEF MUSEUM OPER. OFFICER	0.				Х			214,200.	0.	15,160
(10) SARAH OGILVIE	40.00									
CHIEF PROGRAM OFFICER	0.				Х			206,980.	0.	22,131
(11) JONATHAN CARVER	40.00									
CHIEF FINANCIAL OFFICER	0.			Х				177,371.	0.	26,463
(12) JESSICA VIGGIANO	40.00									
DIR. COUNCIL RELATIONS	0.			Х				119,244.	0.	14,354
(13) HOWARD M. LORBER	7.00									
CHAIRMAN, COUNCIL	0.	Х		Х				0.	0.	0
(14) ALLAN M. HOLT	4.00									
VICE CHAIRMAIN, COUNCIL	0.	Х		Х				0.	0.	0

Form **990** (2020)

JSA 0E1041 1.000

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles er and	Pos heck ss pe	erson	e than o is both tor/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	am com	(F) timated ount of other pensation	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	orga and	om the anizatio I related nization	t
15) DANIEL BENJAMIN	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
16) ADAM E. BEREN	1.00											
COUNCIL MEMBER	0.	X						0	0.			C
17) TOM A. BERNSTEIN	2.00											
CHAIRMAN EMERITUS, COUNCIL	0.	X						0	0.			C
18) JOSHUA B. BOLTEN	2.00											
VICE CHAIRMAN EMERITUS, COUNCIL	0.	X						0	0.			C
19) MICHAEL S. BOSWORTH	1.00											
COUNCIL MEMBER	0.	X						0	0.			C
20) SONIA M. BRESLOW	1.00											
COUNCIL MEMBER	0.	X						0	0.			C
21) JONATHAN W. BURKAN	1.00											
COUNCIL MEMBER	0.	X						0	0.			C
22) ANDREW M. COHN	2.00											
COUNCIL MEMBER	0.	X						0	0.			C
23) SAM M. DEVINKI	1.00											
COUNCIL MEMBER	0.	X						0	0.			C
24) JEFFREY P. FEINGOLD	1.00											
COUNCIL MEMBER (UNTIL 10/7/21)	0.	X						0	0.			C
25) HELENE FELDMAN	1.00											
COUNCIL MEMBER	0.	X						0	0.			(
1b Sub-total							\blacktriangleright	3,479,695.	0.	(1)	61,6	559.
c Total from continuation sheets to Part VII, S							\triangleright	0.	0.			0 .
d Total (add lines 1b and 1c)							<u> </u>	3,479,695.	0.	5	61,6	559.
2 Total number of individuals (including but not reportable compensation from the organization				d al	bove	e) who	re	eceived more than	\$100,000 of			
- reportable compensation from the organization		1)									Vaa	Na.
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu										3	Yes	No X
For any individual listed on line 1a, is the sorganization and related organizations greaters.	sum of rep	ortab	ole d	com	per	satior	n ai	nd other compens	sation from the			
individual										4	Х	
5 Did any person listed on line 1a receive or												
for services rendered to the organization? If "Ye										5		X
Section B. Independent Contractors												
1 Complete this table for your five highest com	pensated i	ndene	ende	ent o	con	tracto	rs t	hat received more	than \$100 000 c			

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of service	(C) s Compensation
ATTACHMENT 1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 49

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Part VII Section A. Officers, Directors, 110	istees, Ke	y En	ipic			and r	Higi		ed Employees (d	continue	<u>d)</u>	
(A) Name and title	(B) Average				C) sition			(D) Reportable	(E) Reportable		(F) imated	
Name and the	hours per	١,		heck	more	e than o		compensation	compensation from		ount of	
	week (list any hours for	1				is both tor/trust		from the	related		ther ensatio	on
	related	Ind or o						organization	organizations (W-2/1099-MISC)	fro	m the	
	organizations below dotted	Individual trustee or director	Institutional trustee	icer	Key employee	hest	Former	(W-2/1099-MISC)		U	nizatior related	
	line)	al tru	onal		ploye	com					nization	
		ıstee	trust		ě	pen						
			ee			Highest compensated employee						
26) LOREN R. FLAUM	1.00					-						
COUNCIL MEMBER (FROM 11/10/20)	0.	Х						0	0.			0
27) ARI FLEISCHER	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
28) RAFFI M. FREEDMAN-GURSPAN	1.00											
COUNCIL MEMBER	0.	X						0	0.			0
29) ANDREW H. GIULIANI	1.00											0
COUNCIL MEMBER (FROM 1/16/21)	0.	X	_					0	0.			0
30) MICHAEL S. GLASSNER COUNCIL MEMBER (FROM 1/16/21)	$\frac{1.00}{0.}$	X						0	0.			0
31) MARK GOLDFEDER	1.00	Λ	\vdash					0	0.			
COUNCIL MEMBER (FROM 1/13/21)	0.	X						0	0.			0
32) MENACHEM MENDEL GOLDSTEIN	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
33) SAMUEL N. GORDON	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
34) RICHARD A. GRENELL	1.00											
COUNCIL MEMBER (FROM 1/11/21)	0.	X						0	0.			0
35) JEREMY HALPERN	1.00								_			_
COUNCIL MEMBER	0.	X						0	0.			0
36) DANIEL HUFF	1.00	37										0
COUNCIL MEMBER (FROM 1/16/21)	0.	Х						0	0.			0.0
1b Sub-total								0.	0.			
c Total from continuation sheets to Part VII, S	_				• •							
d Total (add lines 1b and 1c)) re	ceived more than	\$100,000 of			
reportable compensation from the organization		199		uu	OOV	c) wiid	5 10	cerved more than	φ100,000 01			
											Yes	No
3 Did the organization list any former offic	er, directo	r, or	trı	uste	e,	kev e	emp	oloyee, or highes	t compensated			
employee on line 1a? If "Yes," complete Schede										3		X
4 For any individual listed on line 1a, is the	sum of rep	ortab	ole (com	pen	sation	n ai	nd other compens	sation from the			
organization and related organizations gre	eater than	\$15	50,0	00?	. If	"Yes	5, "	complete Schedu	le J for such			
individual											Х	
5 Did any person listed on line 1a receive or												v
for services rendered to the organization? If "Ye Section B. Independent Contractors	es," comple	te Sch	<u>iedu</u>	iie J	tor	sucn	per	son		5		X
Complete this table for your five highest com	nensated i	ndene	-nd4	nt i	COn	tracto	re t	hat received more	than \$100 000 c	ıf		
compensation from the organization. Report c												

year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Tre	ustees, Ke	y En	nplo	ye	es,	and I	lig	hest Compensat	ed Employees (c	ontinue	ed)	
(A)	(B)				C)			(D)	(E)		(F)	
Name and title	Average hours per	(do i	not ch		ition	e than o	ne	Reportable compensation	Reportable compensation from		timated	
	week (list any	'				is both		from	related		other	
	hours for					or/trust		the	organizations		pensati	วท
	related organizations	ndiv or di	nstit	Officer	(ey e	ligh.	Former	organization	(W-2/1099-MISC)		om the anizatio	n
	below dotted	dua	utior	er	mpl	est c	еq	(W-2/1099-MISC)		_	d related	
	line)	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				orga	nization	ıs
		stee	uste			ens						
			ď			ated						
37) MURRAY J. LAULICHT	1.00											
COUNCIL MEMBER	0.	Х						0	0.			C
38) JONATHAN S. LAVINE	1.00											
COUNCIL MEMBER(UNTIL 12/17/21)	0.	Х						0	0.			(
39) EDWARD P. LAZARUS	1.00											
COUNCIL MEMBER	0.	Х						0	0.			(
40) SUSAN G. LEVINE	1.00								_			
COUNCIL MEMBER	0.	X						0	0.			(
41) ALAN D. LISTHAUS	1.00											,
COUNCIL MEMBER	0.	Х						0	0.			(
42) NICHOLAS F. LUNA	1.00	37										,
COUNCIL MEMBER (FROM 1/16/21)	0.	X						0	0.			(
43) ADELE MALPASS COUNCIL MEMBER	1.00								0.			,
44) SIGAL PEARL MANDELKER	1.00	X						0	. 0.			(
COUNCIL MEMBER	1.00	X						0	0.			(
45) DAVID M. MARCHICK	1.00	Λ						0				
COUNCIL MEMBER	1.00	X						0	0.			(
46) FREDERICK R. MARCUS	1.00	21						0	Ŭ.			
COUNCIL MEMBER	10.	X						0	0.			(
47) JOHN T. MCNABB, II	1.00											
COUNCIL MEMBER	0.	Х						0	. 0.			(
1b Sub-total								0.	0.			0
c Total from continuation sheets to Part VII, S	ection A		• • •		• •							
d Total (add lines 1b and 1c)							•					
2 Total number of individuals (including but not							o re	ceived more than	\$100,000 of			
reportable compensation from the organizatio	n ▶	199	9									
											Yes	No
3 Did the organization list any former office	er, directo	r, or	tru	ıste	e,	key e	emp	loyee, or highes	t compensated			
employee on line 1a? If "Yes," complete Sched	ule J for suc	ch ina	lividu	ual						3		X
4 For any individual listed on line 1a, is the	sum of rep	ortab	ole d	om	pen	satio	n ai	nd other compens	sation from the			
organization and related organizations gr												
individual										4	X	
5 Did any person listed on line 1a receive or												
for services rendered to the organization? If "Y	es," comple	te Scl	nedu	ıle J	l for	such	per	son		5		Х
Section B. Independent Contractors									<u> </u>			
1 Complete this table for your five highest com	nancatad ii	ndone	ando	nt i	COD	tracto	rc t	hat received more	s than \$100 000 o	t		

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A) Name and title	(B) Average hours per week (list any hours for	box,	unles	ss pe	ition more	e than o is both or/trust	an ee)	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	ar	(F) stimated nount of other opensation	f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	org an	om the janizatio d related anization	b
48) ELI HENRY MILLER	1.00											
COUNCIL MEMBER	0.	Х						0	0.			0
49) JEFFREY MILLER	1.00											
COUNCIL MEMBER (FROM 1/16/21)	0.	Х						0	. 0.			0
50) MAX L. MILLER	1.00											
COUNCIL MEMBER (FROM 1/16/21)	0.	X						0	. 0.			0
51) MARTIN OLINER	1.00											
COUNCIL MEMBER (FROM 1/16/21)	0.	X						0	. 0.			0
52) JEFFREY PECK	1.00											
COUNCIL MEMBER (FROM 6/10/21)	0.	Х						0	. 0.			0
53) JIMMY RESNICK	1.00											
COUNCIL MEMBER (FROM 1/16/21)	0.	Х						0	. 0.			0
54) BENJAMIN J. RHODES	1.00											
COUNCIL MEMBER	0.	Х						0	. 0.			0
55) CURTIS D. ROBINSON	1.00											
COUNCIL MEMBER	0.	X						0	. 0.			0
56) MENACHEM Z. ROSENSAFT	1.00											
COUNCIL MEMBER(UNTIL 12/17/21)	0.	X						0	. 0.			0
57) MAUREEN SCHULMAN	1.00											
COUNCIL MEMBER	0.	X						0	. 0.			0
58) BETTY PANTIRER SCHWARTZ	1.00											
COUNCIL MEMBER	0.	Х						0	. 0.			0
1b Sub-total							\blacktriangleright	0.	0.			0.
c Total from continuation sheets to Part VII, S d Total (add lines 1b and 1c)	_						>					
Total number of individuals (including but not reportable compensation from the organization)	limited to t	hose	liste				o re	eceived more than	\$100,000 of			
Toportable compensation from the organization											Yes	No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Sched										3	103	Х
4 For any individual listed on line 1a, is the organization and related organizations gradual	eater than	\$15	50,0	00?	If	"Yes	3,"	complete Schedu	le J for such	4	Х	
individual										4	-22	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Y										_		X
Section B. Independent Contractors	es, comple	ie oci	ieal	iie J	ior	Sucn	μer	SUII		5		
	noncotod :	ndon :	224	nt d	205	tracto	rc t	hat received man	than \$100 000 ~	, f		
1 Complete this table for your five highest com	iperisated II							nat received more	= unan p 100,000 0	11 		

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	yee	es,	and F	ligl	hest Compensat	ed Employees (d	continued)
(A)	(B)	(B) (C) (D)						(E)	(F)	
Name and title	Average hours per week (list any	,		heck		e than o is both		Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)	1				Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
59) IRVIN N. SHAPELL	1.00									
COUNCIL MEMBER	0.	X						0	0.	C
60) WILLIAM H. STERN	1.00								_	_
COUNCIL MEMBER (FROM 11/10/20)	0.	X						0	0.	(
61) HOWARD D. UNGER	2.00									,
COUNCIL MEMBER	0.	Х						0	0.	(
62) MITCHELL WEBBER	1.00									,
COUNCIL MEMBER (FROM 1/16/21)	0.	X						0	0.	(
63) JEREMY M. WEINSTEIN	1.00	,								,
COUNCIL MEMBER	0.	X						0	0.	(
64) RONALD N. WEISER	1.00	3,7								
COUNCIL MEMBER	0.	X						0	0.	(
65) BRADLEY D. WINE	2.00	- 37								
COUNCIL MEMBER	0.	X						0	0.	(
66) JAY WINIK	1.00							0	0.	(
COUNCIL MEMBER 67) FRED S. ZEIDMAN	0.	X						U	. 0.	
	1.00							0	0.	(
CHAIRMAN EMERITUS, COUNCIL 68) THE HON. BENJAMIN L. CARDIN	1.00	X						0	. 0.	
COUNCIL MEMBER	1.00	X						0	0.	(
69) THE HONORABLE TED DEUTCH	1.00	Λ						0	. 0.	
COUNCIL MEMBER	1.00	x						0] 0.	(
·	0.	Λ					_	0.	0.	0
1b Sub-total								0.	0.	0
c Total from continuation sheets to Part VII, S	-		-	• •						
d Total (add lines 1b and 1c)									\$400,000 of	
2 Total number of individuals (including but not reportable compensation from the organizatio				a a	oove	e) wnc	э ге	ceived more than	\$100,000 01	
Teportable compensation from the organizatio		193								V N-
										Yes No
3 Did the organization list any former offic										3 X
employee on line 1a? If "Yes," complete Sched										3 X
4 For any individual listed on line 1a, is the										
organization and related organizations gr										4 X
individual										4 X
5 Did any person listed on line 1a receive or										5 X
for services rendered to the organization? If "Y	es, comple	ie Sci	ieal	ııe J	TOP	sucn	per	SON		5 X
Section B. Independent Contractors										

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	nplo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	continue	ed)	
(A) Name and title	(B) Average hours per week (list any hours for related	box,	unles er and	Pos heck ss pe	rson lirect	e than o is both or/trust	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	am comp	timated tount of other pensation the	on
	organizations below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer	(W-2/1099-MISC)		and	anization d related unization	t
70) THE HONORABLE DAVID KUSTOFF	1.00											
COUNCIL MEMBER	0.	X						0	0.			0
71) THE HONORABLE BRENDA LAWRENCE	1.00											
COUNCIL MEMBER (FROM 3/4/21)	0.	X						0	0.			0
72) THE HONORABLE JACKY ROSEN	1.00											_
COUNCIL MEMBER (FROM 3/23/21)	0.	X						0	0.			0
73) THE HONORABLE MARCO RUBIO	1.00											_
COUNCIL MEMBER	0.	X						0	0.			0
74) THE HONORABLE BERNARD SANDERS	1.00											
COUNCIL MEMBER	0.	X						0	0.			0
75) THE HONORABLE BRAD SCHNEIDER	1.00											0
COUNCIL MEMBER	0.	X						0	0.			0
76) THE HONORABLE TIM SCOTT	1.00											0
COUNCIL MEMBER	0.	X						0	0.			0
77) THE HONORABLE LEE ZELDIN	1.00											0
COUNCIL MEMBER	0.	X						0	0.			0
		_										
1b Sub-total								0.	0.			0.
c Total from continuation sheets to Part VII, S	ection A						\blacktriangleright					
d Total (add lines 1b and 1c)							>					
2 Total number of individuals (including but not reportable compensation from the organization		hose 199		d al	bov	e) who	o re	eceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former office	er. directo	r. or	tru	ıste	e.	kev e	emp	lovee, or highes	t compensated			
employee on line 1a? If "Yes," complete Sched										3		X
4 For any individual listed on line 1a, is the organization and related organizations graindividual.	sum of repeater than	ortab \$15	ole c 50,0	om 00?	per	satior "Yes	n ar	nd other compens	sation from the	4	Х	
5 Did any person listed on line 1a receive or									on or individual	_		
for services rendered to the organization? If "Yo										5		X
Section B. Independent Contractors												
 Complete this table for your five highest com compensation from the organization. Report of year. 												
•												

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

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Part VIII Statement of Revenue

(A) (B) (C) Total revenue Related or exempt Unrelated Revenue excluded function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants and Other Similar Amounts Membership dues 13,819,603 c Fundraising events 1c 7,725,240. d Related organizations Government grants (contributions) . . 1e 59,572,524 All other contributions, gifts, grants, and similar amounts not included above . 55,528,119 1f g Noncash contributions included in 6,794,040 1g \$ lines 1a-1f. Total. Add lines 1a-1f 136,645,486 **Business Code** Program Service Revenue 2a е All other program service revenue 0. Investment income (including dividends, interest, and 10,885,818 -43,628. 10,929,446. 0. 4 Income from investment of tax-exempt bond proceeds . 5 0. (i) Real (ii) Personal 6a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c d Net rental income or (loss) Gross amount from (i) Securities (ii) Other sales of assets 92,694,527. other than inventory 7a b Less: cost or other basis Other Revenue 66,266,784. 7b and sales expenses . . 26,427,743. c Gain or (loss) 7c 26,427,743. 26,427,743 d Net gain or (loss) 8a Gross income from fundraising 7,725,240. events (not including \$ ___ of contributions reported on line 1c). See Part IV, line 18 8a 19,091. b Less: direct expenses 8b -19,091 -19,091. c Net income or (loss) from fundraising events. 9a Gross income from gaming 0. activities. See Part IV, line 19 9b **b** Less: direct expenses <u>....</u>.▶ 0. c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less 312,525. returns and allowances b Less: cost of goods sold 10b c Net income or (loss) from sales of inventory 146,648. 146,648 **Business Code** Miscellaneous IMPUTED INCOME 900099 1,116,790 1,116,790. Revenue 11a CAFE 900099 345 345. b 900099 157,437. 157,437. С All other revenue 1,274,572 Total, Add lines 11a-11d Total revenue. See instructions -43,628. 175,361,176. 1,420,875. 37,338,443. 12

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Form 990 (2020)

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

(C) Management and (A) Total expenses (B) Program service (D) Fundraising Do not include amounts reported on lines 6b. 7b. 8b. 9b. and 10b of Part VIII. general expenses expenses expenses 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 337,100. 337,100. individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 17,700 17,700 4 Benefits paid to or for members 5 Compensation of current officers, directors, 1,699,034. 2,247,199. 207,943. 340,222. trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and 0 persons described in section 4958(c)(3)(B) 48,360,925. 36,564,109. 4,475,049 7,321,767. 7 Other salaries and wages 8 Pension plan accruals and contributions (include 7,020,647. 5,563,436. 655,984 801,227. section 401(k) and 403(b) employer contributions) 6,196,845 401,334 816,643. 4,978,868. 351,688. 2,704,136. 2,108,386. 244,062. 11 Fees for services (nonemployees): 0 a Management 144,024. 24,513. 116,211 3,300. 685,498. 685,498. c Accounting 0 **d** Lobbying 1,714,626. 1,714,626. e Professional fundraising services. See Part IV, line 17, 1,960,073. 1,718,225 241,848. f Investment management fees 9 Other. (If line 11g amount exceeds 10% of line 25, column 4,679,096. 42,789,697. 32,221,782. 5,888,819. (A) amount, list line 11g expenses on Schedule O.) $ATCH\ 2$ 1,600,763. 289,640. 1,893,821. 3,418 12 Advertising and promotion 981,853. 780,571. 135,250. 66,032. 13 Office expenses 2,149,686. 1,935,931. 207,378. 6,377. 14 Information technology 0. 15 Royalties 5,544,366. 4,977,048. 49,408 517,910. Occupancy 16 14,767 299,480. 265,827. 18,886. 17 Travel Payments of travel or entertainment expenses 0 for any federal, state, or local public officials 43,571. 34,450 56 9,065. 19 Conferences, conventions, and meetings 679,133. 679,133. Payments to affiliates 8,930,820. 6,586,117. 2,199,703 145,000. 22 Depreciation, depletion, and amortization 390,697. 221,644. 169,053. 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a EQUIPMENT 1,218,032. 1,150,236. 60,914. 6,882. **b**POSTAGE 774,720. 379,169. 395,545. cCOLLECTION 386,315. 386,315. e All other expenses 137,470,964 102,512,132. 17,163,860 17,794,972. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720) 0

Part X Balance Sheet

	art A	Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	51,826,403.	1	57,258,924.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	52,656,524.	3	54,706,588.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
ts	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	0.	8	0.
Ą	9	Prepaid expenses and deferred charges	0.	9	0.
		Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 236,589,117.			
	b	Less: accumulated depreciation	108,082,371.	10c	100,609,372.
	11	Investments - publicly traded securities	391,478,895.	11	430,129,324.
	12	Investments - other securities. See Part IV, line 11	139,587,832.	12	213,413,336.
	13	Investments - program-related. See Part IV, line 11.	0.	13	0.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	2,153,306.	15	2,126,159.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	16	858,243,703.	
	17	Accounts payable and accrued expenses	11,446,229.	17	14,974,230.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	0.	19	0.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
S	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
abil		controlled entity or family member of any of these persons	0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	91,380,879.	25	91,419,213.
	26	Total liabilities. Add lines 17 through 25	102,827,108.	26	106,393,443.
ces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	186,305,091.	27	213,853,829.
Ba	28	Net assets with donor restrictions.	456,653,132.	28	537,996,431.
Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
Assets	31	Retained earnings, endowment, accumulated income, or other funds		31	
ټ ک	32	Total net assets or fund balances	642,958,223.	32	751,850,260.
Net	33	Total liabilities and net assets/fund balances	745,785,331.	33	858,243,703.
_	JJ	Total habilities and het assets/fully baidfices	743,703,331.	აა	Form 990 (2020)

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	75,3	61,1	76.
2	Total expenses (must equal Part IX, column (A), line 25)	2		37,4		
3	Revenue less expenses. Subtract line 2 from line 1	3	6	37,890,212.		
4	4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))					
5						
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9		4	19,6	547.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	7	51,8	50,2	260.
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					X
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					37
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis			01-	х	
b	Were the organization's financial statements audited by an independent accountant?			2b	Λ	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	n a			
	separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis					
	·					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_		2c	х	
	the audit, review, or compilation of its financial statements and selection of an independent accounts					
	If the organization changed either its oversight process or selection process during the tax year, e	xpıaın	OH			
2 -	Schedule O. As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	tho			
sа	Single Audit Act and OMB Circular A-133?	141111	ule	3a		Х
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	lerac	the			
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		

Form **990** (2020)

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SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE	E UI	NITED STATES HOLOCA	UST MEMORIAL	MUSEUM			52-13093	91
Pa	rt I	Reason for Public Cha	rity Status. (All o	organizations must o	complet	te this pa	art.) See instruction	S.
Γhe	orga	anization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associat	tion of churches desci	ribed in s	ection 1	70(b)(1)(A)(i).	
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3		A hospital or a cooperative	hospital service o	rganization described i	n sectio	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	ation operated in	conjunction with a hos	spital de	scribed ir	section 170(b)(1)(A)(iii). Enter the
		hospital's name, city, and st	ate:					
5		An organization operated	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)					
6	Х	A federal, state, or local go	vernment or gover	rnmental unit describe	d in sect	ion 170(b)(1)(A)(v).	
7		An organization that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fr	om the general public
		described in section 170(b)	(1)(A)(vi). (Comple	ete Part II.)				
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete	Part II.)			
9		An agricultural research org	ganization describe	ed in section 170(b)(1)(A)(ix)	operated	I in conjunction with a	land-grant college
		or university or a non-land-	grant college of ag	riculture (see instruct	ions). Ei	nter the r	name, city, and state o	f the college or
		university:						
0		An organization that norma receipts from activities rela	ted to its exempt f	unctions, subject to c	ertain ex	ceptions	s: and (2) no more that	n 331/3 % of its
		support from gross investmacquired by the organization	n after June 30, 19	975. See section 509 ((a)(2). (C	Complete	Part III.)	n businesses
11	\vdash	An organization organized	•	,	•		` '` '	
2		An organization organized	•					• • • • • •
		of one or more publicly su						
	Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 1						=	
а	Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving							
		the supported organization	` '	• • • •		ajority of	the directors or truste	ees of the
		supporting organization.	-					
b		Type II. A supporting org	-					
		control or management of			the sam	e person	is that control or mar	nage the supported
		organization(s). You must	•					
С		Type III functionally integrated						lly integrated with,
		$_{ m extstyle extstyle$		· ·				
d					-			
		that is not functionally into	-		-		•	d an attentiveness
		_ requirement (see instruct	•	•				
е		Check this box if the orga					•••	II, Type III
_	_	functionally integrated, or			porting o	organizat	ion.	
f		ter the number of supported	•					
g		ovide the following information		• ,				1
	(I) N	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
A)								
B)								
C)								
D)								
E)								
Γota	al							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2020

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Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	145,554,542.	132,151,005.	134,109,186.	113,330,482.	136,645,486.	661,790,701.			
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.			
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.			
4	Total. Add lines 1 through 3	145,554,542.	132,151,005.	134,109,186.	113,330,482.	136,645,486.	661,790,701.			
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						0.			
6	Public support. Subtract line 5 from line 4						661,790,701.			
	tion B. Total Support					 				
Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
7 8	Amounts from line 4	145,554,542.	132,151,005.	134,109,186.	113,330,482.	136,645,486.	661,790,701.			
	rents, royalties, and income from similar sources	6,956,833.	9,148,492.	10,042,319.	10,302,655.	10,929,446.	47,379,745.			
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0.	113,437.	0.	0.	0.	113,437.			
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) ATCH 1	96,411.	121,429.	122,965.	37,745.	345.	378,895.			
11	Total support. Add lines 7 through 10						709,662,778.			
12	Gross receipts from related activities, etc. (s	see instructions)				12	15,168,985.			
13	First 5 years. If the Form 990 is for organization, check this box and stop here	the organization	on's first, second	l, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)			
Sec	tion C. Computation of Public Sup									
14	Public support percentage for 2020 (li	ne 6, column (f)	, divided by line	11, column (f))		14	93.25 %			
15	Public support percentage from 2019	. ,				15	92.89 %			
16a	331/3% support test - 2020. If the org	ganization did n	ot check the bo	x on line 13, ar	nd line 14 is 33	1/3 % or more, c	heck this			
	box and stop here. The organization q	ualifies as a pub	licly supported	organization			▶ X			
b	331/3% support test - 2019. If the org	ganization did ne	ot check a box o	on line 13 or 16	a, and line 15 i	s 331/3 % or mo	re, check			
	this box and stop here. The organization	on qualifies as a	publicly suppor	ted organizatio	n		▶ 🔲			
17a	10%-facts-and-circumstances test - 2	2020. If the org	anization did no	ot check a box	on line 13, 16a	a, or 16b, and li	ne 14 is			
	10% or more, and if the organization					-	-			
	Part VI how the organization meets	the facts-and-c	ircumstances te	st. The organiz	ation qualifies	as a publicly s	upported			
	organization						▶ ∟			
b	10%-facts-and-circumstances test - 2	-								
	15 is 10% or more, and if the organia					-	•			
	in Part VI how the organization meets			=	=	-				
40	organization									
18	Private foundation. If the organization									
	instructions									

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			· •	•	,	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees			. ,			
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 10 a	Amounts from line 6						
	rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
46	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)	4ha ar	onle first	السنية المستطلات	a. 4:64b 4		F04(a)(2)
14	First 5 years. If the Form 990 is for	ŭ	· ·		•		````
500	organization, check this box and stop here. tion C. Computation of Public Supp						
15	Public support percentage for 2020 (line 8,			mp (f))		15	%
16	Public support percentage from 2019 Sche						<u>%</u>
	tion D. Computation of Investment					16	70
	•			13 column (f))		17	%
17 18	Investment income percentage for 2020 (lin					18	<u>%</u>
18	Investment income percentage from 2019 S						
ıya	331/3% support tests - 2020. If the organization of the state of the s	-					
L	17 is not more than 331/3%, check this						
a	331/3% support tests - 2019. If the orga						
20	line 18 is not more than 331/3 %, check Private foundation. If the organization d		•				
20	a. ioanaanon ii iilo organization u	יש ווטנ טווטטול מ	A DOV OIL HILD I.	i, iou, oi iou,	CHOOK THIS DUA	and Joe manue	

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Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
g Dy			
	1		
is ed	2		
er	_ 3а		
id ne	3b		
3)			
,,	3с		
If	4a		
n n			
	4b		
n ed 3)			
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s," N n; on			
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or :y			
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e Is	0.5		
h	9a		
	9b		
fit	9c		
n d			
to	10a		
	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations	110		
	on an experiency or gameanous		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1 a b c	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instance) The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see		,	s).
2	Activities Test. Answer lines 2a and 2b below.			No
2 a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations						
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See						
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Se	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
_2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
_5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6					
	Other expenses (see instructions)	7					
_8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Se	ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):						
a	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
	Fair market value of other non-exempt-use assets	1c					
c	Total (add lines 1a, 1b, and 1c)	1d					
	Discount claimed for blockage or other factors (explain in detail in Part VI):	1e					
_2	Acquisition indebtedness applicable to non-exempt-use assets	2					
_3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
_7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Se	ction C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	ly integra	ted Type III supporting	g organization			
	(see instructions).						

Schedule A (Form 990 or 990-EZ) 2020

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect	ion D - Distributions		Current Year			
1	Amounts paid to supported organizations to accomplish ea	xempt purposes		1		
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity			2		
3	3 Administrative expenses paid to accomplish exempt purposes of supported organizations			3		
4	4 Amounts paid to acquire exempt-use assets			4		
5	5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)			5		
6	Other distributions (describe in Part VI). See instructions.			6		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.			8		
9	9 Distributable amount for 2020 from Section C, line 6			9		
10	0 Line 8 amount divided by line 9 amount			10		
		(i)	(ii)	Ī	(iii)	

		(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
C	From 2017			
d	From 2018			
е	From 2019			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2016			
b	Excess from 2017			
С	Excess from 2018			
d	Excess from 2019			
е	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

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Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PARTS I AND II:

ALTHOUGH THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM IS A FEDERAL GOVERNMENTAL UNIT DESCRIBED IN BOX 6, IT HAS COMPLETED THE PART II PUBLIC SUPPORT SCHEDULE SO THAT IT QUALIFIES FOR THE SPECIAL RULE CONTRIBUTION REPORTING ON SCHEDULE B.

SCHEDULE A, PART II - OTHER INCOME							
DESCRIPTION	2016	2017	2018	2019	2020	TOTAL	
CAFE	96,411.	121,429.	122,965.	37,745.	345.	378,895.	
TOTALS	96,411.	121,429.	122,965.	37,745.	345.	378,895.	

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Schedule B (Form 990, 990-EZ, or 990-PF)

Internal Revenue Service

► Attach to Form 990, Form 990-EZ, or Form 990-PF. Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number Name of the organization THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM 52-1309391 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** [X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990.

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule of Contributors

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

Employer identification number 52-1309391

Page 2

Part I	Contributors (see instructions).	Use duplicate copies of P	art I if additional space is ne	eded.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_	N/A	\$5,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$5,000,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_	N/A	\$4,674,717.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$4,548,925.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

Employer identification number 52-1309391

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1	onal space is r

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	VARIOUS SECURITIES		
3			
		\$\$,950,465.	09/02/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM **Employer identification number** 52-1309391 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

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SCHEDULE D (Form 990)

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

THE	UNITED STATES HOLOCAUST MEMORIAL MUSEUM	52-1309391
Pa	rt I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	n donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fur	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for an	
	conferring impermissible private benefit?	
Pa	rt Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education) Preservation or	f a historically important land area
	Protection of natural habitat Preservation o	f a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
	3 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termin	nated by the organization during the
	tax year 🕨	
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection	-
	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing c	conservation easements during the year
_		
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing con-	nservation easements during the year
_	> \$	470 (L) (A) (B) (E)
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
^	and section 170(h)(4)(B)(ii)?	Yes L No
9	In Part XIII, describe how the organization reports conservation easements in its revenue and balance sheet, and include, if applicable, the text of the footnote to the organization's financia	
	organization's accounting for conservation easements.	ii statements that describes the
Pa	rt III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	· · · · · · · · · · · · · · · · · · ·	statement and halance sheet works
	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education, or	or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue start, historical treasures, or other similar assets held for public exhibition, education, or researched the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	> \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	
	following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	

Schedule D (Form 990) 2020 Page **2**

Pa	rt III Organizations Maintain	ing Collections of	Art, Historical Tre	easures, d	or Other	Similar Assets (continu	ed)	
3	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its								
	collection items (check all that app	ly):							
а	X Public exhibition		d X Loan	or exchanç	ge prograi	m			
b	X Scholarly research		e Other						
С	c X Preservation for future generations								
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part								
	XIII.								
5									
	assets to be sold to raise funds rath		ained as part of the	organizatio	on's collec	ction?	Yes	X	No
Pa	rt IV Escrow and Custodial A								
	Complete if the organiza	ation answered "Ye	es" on Form 990, F	art IV, Iin	e 9, or r	eported an amou	nt on F	orm	
	990, Part X, line 21.								
1a	Is the organization an agent, trus		·						٦
	included on Form 990, Part X?						Yes	·	No
b	If "Yes," explain the arrangement i	n Part XIII and com	plete the following tai	ole:					
	Dente den halana					Amoun	t		
C	Beginning balance								
a	Additions during the year								
e	Distributions during the year Ending balance								
f	Did the organization include an am					account liability?	Yes		No
	If "Yes," explain the arrangement i								INO
	rt V Endowment Funds.	II Fait Alli. Check ii	ere ii trie explanation	i ilas beeli	provided	OH FAIL AIII			
га	Complete if the organiza	ation answered "Yo	es" on Form 990 F	Part IV lin	e 10				
	Complete ii the organize	(a) Current year	(b) Prior year	(c) Two ye		(d) Three years back	(e) Fou	r vears	hack
4 -	Denissian of wear balance	495,919,898.	472,505,301.	432,54		389,127,076.			,178.
	Beginning of year balance	15,211,862.	11,407,878.		2,133.	11,068,816.			,538.
	Contributions	13/111/0011	11/10//0/01	33,		22/000/0201			
С	Net investment earnings, gains,	98,901,231.	27,484,677.	7.79	0,303.	33,658,411.	43,	277.	,021.
-1	and losses			.,				,	
	Grants or scholarships								
е	Other expenditures for facilities and programs	9,287,329.	13,730,071.				6,	000,	,000.
	Administrative expenses	1,960,073.	1,747,887.	1,60	3,895.	1,307,543.			,661.
f	End of year balance	598,785,589.	495,919,898.						,076.
g 2	Provide the estimated percentage		and halance (line 1g	column (a)) hold as				
a	Board designated or quasi-endown	nent > 26.6600) %	, coluitiii (a)) Held as	•			
	Permanent endowment ► 73.3	3400 %	_						
	Term endowment ▶	%							
	The percentages on lines 2a, 2b, a	and 2c should equal	100%.						
3a	Are there endowment funds not in	•		are held a	nd admir	nistered for the			
	organization by:							Yes	No
	(i) Unrelated organizations						3a(i)		X
	(ii) Related organizations						3a(ii)		X
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	ed as required on Sch	nedule R?.			3b		
4	Describe in Part XIII the intended	uses of the organiza	ation's endowment fu	nds.					
Pa	rt VI Land, Buildings, and Equ	uipment.	'aa" an Earm 000	Dort IV/ lie	00 110 (Soo Form 000 D	ort V liv	. 10	
	Complete if the organiz			or other basis			d) Book ν		<u>·</u>
			stment) (c	other)	` depr	eciation			
1a	Land			547,930				47,9	
b	Buildings			733,049		96,721.	83,8	36,3	328.
С	Leasehold improvements			124,798		24,798.	4 -	C	-11
d	Equipment			295,560		28,049.		67,5	
	Other			787,780		30,177.		57,6	
ıοτa	I. Add lines 1a through 1e. (Column	ı (u) must equal Fori	н ээо, гап х, сошт	rı (७), IINE	IUC.)	▶	100,6	U D , 3) <i> \</i> .

Schedule D (Form 990) 2020 Page 3

Generalie B (Form 550) 2020			r age 🗸
Part VII Investments - Other Securities.	l "Voc" on Form 000	Part IV line 11h See Form 000	Part V line 12
Complete if the organization answered (a) Description of security or category	(b) Book value	(c) Method of valuat	
(including name of security)	(b) Book value	Cost or end-of-year mark	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) FIXED INCOME MUTUAL FUNDS	9,174,474.	FMV	
(B) HIGH YIELD CORPORATE BOND FUND	14,885,589.	FMV	
(C) BANK LOAN FUND	15,863,241.	FMV	
(D) EQUITY LONG/SHORT HEDGE FUNDS	49,220,577.	FMV	
(E) PRIVATE FUNDS	39,038,140.	FMV	
(F) EVENT DRIVEN HEDGE FUNDS	25,005,021.	FMV	
(G) MULTI-STRATEGY MUTUAL FUNDS	60,226,294.	FMV	
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	213,413,336.		
Part VIII Investments - Program Related. Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuat	ion:
(-)	(4) = 5 5 11 15 11 15	Cost or end-of-year mark	
(1)			
<u>(2)</u>			
(3)			
(4)			
(5)			
(6)			
_(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11d. See Form 990,	Part X, line 15.
(a) De	scription		(b) Book value
(1)			
<u>(2)</u>			
(3)			
(4)			
<u>(5)</u>			
_(6)			
<u>(7)</u>			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) I	ine 15.)	<u></u>	
Part X Other Liabilities. Complete if the organization answered line 25.	l "Yes" on Form 990	, Part IV, line 11e or 11f. See For	m 990, Part X,
	tion of liability		(b) Book value
(1) Federal income taxes	tion of hability		(b) book value
(2) UNEXPENDED APPROPRIATIONS			39,514,848.
(3) TERM LOAN			33,857,886.
(4) CHARITABLE GIFT ANNUITY LIABIL			17,516,065.
(5) INTEREST RATE SWAP			530,414.
(6)			,
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	<u> </u>		91,419,213.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

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Part	Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements	1	244,274,098.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	-			
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)		E0 600 00E		
е	Add lines 2a through 2d	2e	70,688,027.		
3	Subtract line 2e from line 1	3	173,586,071.		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Fart Ain.)	4c	1,775,105.		
С 5	Add lines 4a and 4b	5	175,361,176.		
Part		_	173730171701		
ı aı t	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		125 001 700		
1	Total expenses and losses per audited financial statements	1	135,801,708.		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities				
b	Prior year adjustments				
C	Other losses	-			
d	Other (Describe in Late Air.)	2e	290,817.		
e	Add lines 2a through 2d	3	135,510,891.		
3	Subtract line 2e from line 1				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 1,960,073.				
a	Other (Describe in Part XIII.)				
b	Add lines 4a and 4b	4c	1,960,073.		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	_	137,470,964.		
Part	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F				
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation	•		
SEE	PAGE 5				
			_		

Page 5

Part XIII Supplemental Information (continued)

SCHEDULE D, PART III, LINE 4:

THE MUSEUM ACQUIRES ITS COLLECTIONS, WHICH INCLUDE WORKS OF ART, ARTIFACTS, ARCHIVES, FILM AND VIDEO, ORAL HISTORY, AND HISTORICAL TREASURES, BY PURCHASE OR BY DONATION. ALL COLLECTIONS ARE HELD FOR PUBLIC EXHIBITION, EDUCATION, OR RESEARCH. THE MUSEUM'S COLLECTION MANAGEMENT POLICY INCLUDES GUIDANCE ON THE PRESERVATION, CARE, AND MAINTENANCE OF THE COLLECTIONS AND PROCEDURES RELATED TO THE ACCESSION/DEACCESSION OF COLLECTION ITEMS. THE MISSION AND PURPOSE OF THE MUSEUM'S COLLECTIONS IS TO PRESERVE FOR FUTURE GENERATIONS THE PHOTOGRAPHIC, DOCUMENTARY, AND ARTIFACTUAL RECORD OF THIS FATEFUL PERIOD IN JEWISH AND WORLD HISTORY.

SCHEDULE D, PART V, LINE 4:

THE MUSEUM'S ENDOWMENT CONSISTS OF 88 INDIVIDUAL FUNDS ESTABLISHED FOR A VARIETY OF PURPOSES. THE ENDOWMENT SERVES AS A PERPETUAL FUNDING SOURCE FOR THE MUSEUM.

SCHEDULE D, PART X, LINE 2:

THE MUSEUM IS EXEMPT FROM INCOME TAXATION, EXCEPT FOR ITS UNRELATED BUSINESS INCOME, UNDER PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND ITS STATUS AS AN INDEPENDENT ESTABLISHMENT OF THE FEDERAL GOVERNMENT. THE MUSEUM RECOGNIZES THE EFFECT OF INCOME TAX POSITIONS ONLY IF THOSE POSITIONS ARE MORE LIKELY THAN NOT TO BE SUSTAINED.

UNDER FINANCIAL ACCOUNTING STANDARDS BOARD (FASB), ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ACCOUNTING STANDARDS CODIFICATION (ASC)

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Part XIII Supplemental Information (continued)

740-10, AN ORGANIZATION MUST RECOGNIZE THE TAX BENEFIT ASSOCIATED WITH TAX POSITIONS TAKEN FOR TAX RETURN PURPOSES WHEN IT IS MORE-LIKELY-THAN-NOT THAT THE POSITION WILL BE SUSTAINED. THE MUSEUM DOES NOT BELIEVE THERE ARE ANY MATERIAL UNCERTAIN TAX POSITIONS, AND ACCORDINGLY, IT WILL NOT RECOGNIZE ANY LIABILITY FOR UNRECOGNIZED TAX BENEFITS. THE MUSEUM HAS FILED FOR AND RECEIVED INCOME TAX EXEMPTIONS IN THE JURISDICTIONS WHERE IT IS REQUIRED TO DO SO. ADDITIONALLY, THE MUSEUM HAS FILED INTERNAL REVENUE SERVICE (IRS) FORM 990 AND 990-T TAX RETURNS AS REQUIRED AND ALL OTHER APPLICABLE RETURNS IN THOSE JURISDICTIONS WHERE IT IS REQUIRED. THE MUSEUM BELIEVES THAT IT IS NO LONGER SUBJECT TO U.S. FEDERAL INCOME TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2018. FOR THE YEARS ENDED SEPTEMBER 30, 2021 AND 2020, THERE WERE NO INTEREST OR PENALTIES RECORDED OR INCLUDED IN THE STATEMENT OF ACTIVITIES RELATED TO UNCERTAIN TAX POSITIONS.

SCHEDULE D, PART XI, LINE 4B - OTHER ADJUSTMENTS:

COST OF GOODS SOLD FOR MUSEUM (\$165,877)

SPECIAL EVENTS COSTS (\$ 19,091)

TOTAL TO SCHEDULE D, PART XI, LINE 4B (\$ 184,968)

SCHEDULE D, PART XII, LINE 2D - OTHER ADJUSTMENTS:

COST OF GOODS SOLD FOR MUSEUM \$ 165,877

SPECIAL EVENTS COSTS \$ 19,091

TOTAL TO SCHEDULE D, PART XII, LINE 2D \$ 184,968

Schedule D (Form 990) 2020

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SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

THE	UNITED STATES HOLOCAUS	ST MEMORIA	L MUSEUM		52-13093	391
Part	General Information o Form 990, Part IV, line 14		Outside the	United States. Compl	ete if the organization	answered "Yes" or
	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	eligibility for t	he grants or	assistance, and the selec	ction criteria used to	X Yes No
	For grantmakers. Describe in I outside the United States.	Part V the org	anization's pro	ocedures for monitoring t	the use of its grants ar	nd other assistance
3	Activities per Region. (The follow (a) Region	ving Part I, line (b) Number of offices in the region	3 table can be (c) Number of employees, agents, and independent contractors in the region	e duplicated if additional sp (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
(1)	CENTRAL AMERICA/CARIBBEAN	0.	0.	INVESTMENTS		120,815,811.
(2)	EUROPE	0.	0.	PROGRAM SERVICES	GRANTS	5,700.
(3)	NORTH AMERICA	0.	0.	PROGRAM SERVICES	GRANTS	12,000.
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)	0.14.4.1					
3a b	Subtotal Total from continuation sheets to Part I					120,833,511.
С	Totals (add lines 3a and 3b)	1				120,833,511.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020

Part II	Grants and Other Assist							red "Yes" on	Form 990,
	Part IV, line 15, for any re	ecipient who receive	ved more than \$5,000. F	Part II can be	duplicated if additi	onal space is	needed.		
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
exe	er total number of recipient or mpt 501(c)(3) organization by the er total number of other organiz	ne IRS, or for which t	he grantee or counsel has	provided a sec	tion 501(c)(3) equiv	alency letter	▶		

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) FRED AND MARIA DEVINKI MEMORIAL FELLOW	EUROPE/ICELAND/GREENLAND	1.	5,700.	WIRE			
(2) ABRAMSON SGRA ENDOWMENT	NORTH AMERICA	1.	12,000.	WIRE			
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

<u>Schedule F</u> (Form 990) 2020 Page **4**

Part	V Foreign Forms
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Yes X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) Yes

Schedule F (Form 990) 2020

Schedule F (Form 990) 2020 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2:

SCHOLARSHIPS, FELLOWSHIPS, AND SIMILAR AWARDS ARE GRANTED ON A

COMPETITIVE BASIS TO SUPPORT SIGNIFICANT RESEARCH AND WRITING ABOUT THE

HOLOCAUST. THE MUSEUM WELCOMES PROPOSALS FROM SCHOLARS IN ALL RELEVANT

DISCIPLINES INCLUDING HISTORY, POLITICAL SCIENCE, LITERATURE, JEWISH

STUDIES, PHILOSOPHY, RELIGION, PSYCHOLOGY, COMPARATIVE GENOCIDE STUDIES,

LAW, AND OTHERS.

Schedule F (Form 990) 2020

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization					Employer identification	on number
THE UNITED STATES HOLOCAUST I					52-1309391	
Fundraising Activities. Com Form 990-EZ filers are not r				Yes" on Form 99	00, Part IV, line 1	7.
1 Indicate whether the organization ra				activities. Check a	ıll that apply.	
a X Mail solicitations	е	X Solid	citation of r	non-government g	rants	
b X Internet and email solicitations	f	Solid	citation of	government grants	3	
c X Phone solicitations	g	X Spe	cial fundra	ising events		
d X In-person solicitations						
 2a Did the organization have a written or key employees listed in Form 99 b If "Yes," list the 10 highest paid incompensated at least \$5,000 by the 	0, Part VII) or entity dividuals or entities	in connec	ction with p	rofessional fundra	ising services?	X Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	ndraiser have or control of outlons?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1		100				
ATTACHMENT 1						
-						
3						
4						
5						
6						
7						
8						
9						
10						
Total			▶	776,320.		
3 List all states in which the organiz registration or licensing.	ation is registered (or licensed	d to solicit	contributions or	has been notified	it is exempt from

Schedule G (Form 990 or 990-EZ) 2020 Page **2**

			eater than \$5,000. (a) Event #1 CHICAGO LUNCHEO	(b) Event #2 2021 NY DOR	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	(add col. (a) through col. (c))
ne				(1.1.3)	(1111)	
Revenue	1	Gross receipts	2,633,770.	920,608.	4,170,863.	7,725,241
Ä		Less: Contributions	2,633,770.	920,608.	4,170,863.	7,725,241
	3	Gross income (line 1 minus line 2)			0.	
	4	Cash prizes				
	5	Noncash prizes				
sesue	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses			14,944.	14,944
	10	Direct expense summary. Add lin	es 4 through 9 in colu	mn (d)	▶ │	14,944
	44			ımın (d)	.	1/ 0//
	11 71	Net income summary. Subtract li	ne 10 from line 3, colu anization answered "	ımn (d) Yes" on Form 990 F	► Description	-14,944
Pa	11 rt [Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	anization answered "	ımn (d)	Part IV, line 19, or	
Pa	11 rt l	Gaming. Complete if the org	anization answered "	Yes" on Form 990, F	Part IV, line 19, or (c) Other gaming	
	rt l	Gaming. Complete if the org	anization answered " e 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or	reported more than
Revenue	rt I	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	anization answered " le 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or	reported more than
Revenue	1 2	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin	anization answered " le 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or	reported more than
Expenses Revenue	1 2 3	Gaming. Complete if the org \$15,000 on Form 990-EZ, line Gross revenue Cash prizes	anization answered " ne 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or	reported more than
Revenue	1 2 3 4	Gaming. Complete if the org \$15,000 on Form 990-EZ, ling Gross revenue	anization answered " ne 6a. (a) Bingo	Yes" on Form 990, F	Part IV, line 19, or	reported more than
Expenses Revenue	1 2 3 4 5	Gaming. Complete if the org \$15,000 on Form 990-EZ, ling Gross revenue	anization answered " ne 6a. (a) Bingo	Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo	Part IV, line 19, or (c) Other gaming	reported more than (d) Total gaming (add col. (a) through col. (c))
Expenses Revenue	1 2 3 4 5	Gaming. Complete if the org \$15,000 on Form 990-EZ, ling Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses	anization answered " ne 6a. (a) Bingo Yes% No	Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo Yes% No	Part IV, line 19, or (c) Other gaming Yes% No	reported more than (d) Total gaming (add col. (a) through col. (c))
Expenses Revenue	1 2 3 4 5 6 7	Gaming. Complete if the org \$15,000 on Form 990-EZ, ling Gross revenue Cash prizes Noncash prizes	anization answered " lee 6a. (a) Bingo Yes% No es 2 through 5 in colu	Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo Yes% No mn (d)	Part IV, line 19, or (c) Other gaming Yes% No	reported more than (d) Total gaming (add col. (a) through col. (c))
Expenses Revenue	1 2 3 4 5 6 7 8	Gaming. Complete if the org \$15,000 on Form 990-EZ, ling \$15,000 on Form 990-EZ, ling Gross revenue	Yes % No es 2 through 5 in columbtract line 7 from line	Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo Yes% No mn (d) 1, column (d)	Yes% No	(d) Total gaming (add col. (a) through col. (c))
Direct Expenses Revenue	1 2 3 4 5 6 7 8	Gaming. Complete if the org \$15,000 on Form 990-EZ, ling Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add ling Net gaming income summary. Su Enter the state(s) in which the org Is the organization licensed to con	anization answered " te 6a. (a) Bingo Yes	Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo Yes% No mn (d) 1, column (d) ming activities: in each of these state	Yes% No	(d) Total gaming (add col. (a) through col. (c))
B G Direct Expenses Revenue	1 2 3 4 5 6 7 8	Gaming. Complete if the org \$15,000 on Form 990-EZ, ling \$15,000 on Form 990-EZ, ling Gross revenue	anization answered " te 6a. (a) Bingo Yes	Yes" on Form 990, F (b) Pull tabs/instant bingo/progressive bingo Yes% No mn (d) 1, column (d) ming activities: in each of these state	Yes% No	(d) Total gaming (add col. (a) through col. (c))

11 Does the organization conduct gaming activities with nonmembers?	Sched	Iule G (Form 990 or 990-EZ) 2020 Page 3
formed to administer charitable gaming?	11	Does the organization conduct gaming activities with nonmembers? Yes No
formed to administer charitable gaming? I Indicate the percentage of gaming activity conducted in: a The organization's facility b An outside facility C It a C It a consist of the person who prepares the organization's gaming/special events books and records: Name ► Address ► 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? If Yes, enter the amount of gaming revenue received by the organization ► \$ amount of gaming revenue retained by the third party ► \$ If Yes, enter the amount of gaming revenue received by the organization ► \$ amount of gaming revenue retained by the third party: Name ► Address ► 16 Gaming manager information: Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer Employee Independent contractor 17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? of spent in the organization's own exempt activities during the taxyear ► \$ Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions) SCHEDULE 6, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRALSING ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRALSING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING	12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
13 a The organization's facility		
a The organization's facility 13b 3/6 b An outside facility 13b 3/6 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name ▶ Address ▶ 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Address ▶ 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15 a Does the organization have a contract with a third party b \$ and the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization \$ \$ and the amount of gaming revenue received by the organization \$ \$ and the amount of gaming revenue received by the organization \$ \$ and the amount of gaming revenue received by the third party. Name ▶ Gaming manager information: Name ▶ Description of services provided ▶ Director/officer	13	
b An outside facility. 13b % 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name ▶ Address ▶ 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		
Enter the name and address of the person who prepares the organization's gaming/special events books and records: Name ▶ Address ▶ 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? If 'Ves,' enter the amount of gaming revenue received by the organization ▶ \$ If 'Ves,' enter name and address of the third party: Name ▶ Address ▶ 16 Gaming manager information: Name ▶ Description of services provided ▶ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). SCHEDULE G, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRAISING ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING		
Name ►		,
Name ▶ Address ▶ 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If 'Yes,' enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c If 'Yes,' enter name and address of the third party: Name ▶ Address ▶ 16 Gaming manager information: Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ Director/officer	14	
Address ▶		1000140.
Address ▶		Mama N
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$		Name ▶
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$		Address N
If "Yes," enter the amount of gaming revenue received by the organization ▶ \$		Address •
If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	45.	Describes a second of the charge of a standard with the deleted months for a substant and the control of the control of
b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$ c If "Yes," enter name and address of the third party: Name ▶	15 a	
amount of gaming revenue retained by the third party ▶ \$ c If "Yes," enter name and address of the third party: Name ▶ Address ▶ 16 Gaming manager information: Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ Director/officer □ Employee □ Independent contractor 17 Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? □ Yes □ No b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). SCHEDULE G, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRAISING ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING		revenue?
c If "Yes," enter name and address of the third party: Name ▶ Address ▶ 16 Gaming manager information: Name ▶ Gaming manager compensation ▶ \$ Description of services provided ▶ Director/officer	b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
Name ► Address ► 16 Gaming manager information: Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer		
Address ► Gaming manager information: Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer	С	If "Yes," enter name and address of the third party:
Address ► Gaming manager information: Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer		
Address ► Gaming manager information: Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer		Name ►
Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer		
Name ► Gaming manager compensation ► \$ Description of services provided ► Director/officer		Address ►
Saming manager compensation ►\$ Description of services provided ► Director/officer		
Description of services provided ▶ Director/officer	16	Gaming manager information:
Description of services provided ▶ Director/officer		
Description of services provided ▶ Director/officer		Name ▶
Description of services provided ▶ Director/officer		
Director/officer		Gaming manager compensation ►\$
Director/officer		
Director/officer		Description of services provided ▶
ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Director/officer
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		
retain the state gaming license?	17	Mandatory distributions:
retain the state gaming license?	а	Is the organization required under state law to make charitable distributions from the gaming proceeds to
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). SCHEDULE G, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRAISING ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING		retain the state gaming license?
or spent in the organization's own exempt activities during the tax year ▶ \$ Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). SCHEDULE G, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRAISING ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING	b	
Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). SCHEDULE G, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRAISING ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING		· · · · · · · · · · · · · · · · · · ·
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions). SCHEDULE G, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRAISING ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING	Pari	
(see instructions). SCHEDULE G, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRAISING ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING		
ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING		
ACTIVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING	SCH	EDULE G, PART I, LINE 2B, COLUMN (V): CONTRACTORS FOR FUNDRAISING
THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING		
THE MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING	ACT	IVITIES: THE CONSULTANTS AND TELEMARKETERS LISTED ADVISE AND ASSIST
DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING		
DONATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING	THE	MUSEUM IN FUNDRAISING AND MARKETING STRATEGY. THE MUSEUM DOES NOT TIE
		THE TOUR POINT THE TENED STATE OF THE TOUR POINT POINT THE
	DOM	ATIONS TO THE ADVICE GIVEN FOR THESE CONSULTING AND TELEMARKETING
SERVICES.	D 0141	TITOTO TO THE IDVIOL CIVER TOK HELDE COMBORITMO MAD TEREINMETIMO
	SED	VICES
	ORK	A TORO.

Sched	ule G (Form 990 or 990-EZ) 2020 Page 3
11 12	Does the organization conduct gaming activities with nonmembers? Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
13	formed to administer charitable gaming?
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
b	revenue?
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
D	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$
Part	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
SCHI	EDULE G, PART I, LINE 3:
LICI	ENSING FOR FUNDRAISING ACTIVITIES:
AS A	AN INDEPENDENT ESTABLISHMENT OF THE UNITED STATES GOVERNMENT, AND
PURS	SUANT TO THE SUPREMACY CLAUSE OF THE U.S. CONSTITUTION, THE MUSEUM IS
NOT	SUBJECT TO STATE OR DISTRICT OF COLUMBIA REGULATION OF THE MUSEUM'S
FUNI	DRAISING ACTIVITY; THUS, THE MUSEUM CAN PERFORM FUNDRAISING ACTIVITIES
IN A	ANY STATE.

Schedule G (Form 990 or 990-EZ) 2020

ATTACHMENT 1

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS? YES NO	GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
CHAPMAN CUBINE & HUSSEY I 2000 15TH STREET NORTH, SUITE 550 ARLINGTON VA 22201	CONSULTING	Х		1,119,124.	-1,119,124.
LAUTMAN MASKA NEILL & CO. 1730 RHODE ISLAND AVENUE, NW, SUITE 301 WASHINGTON DC 20036	CONSULTING	х		234,471.	-234,471.
INFOGROUP 200 PEMBERWICK ROAD GREENWHICH CT 06830	CONSULTING	х		199,298.	-199,298.
CAROL STULBERG 16307 CELINDA PLACE ENCINO CA 91436	FUNDRAISER	Х	776,320.	109,733.	666,587.
HARVEST FRC, INC. 82 COLONIAL DRIVE NEWTON PA 18940	CONSULTING	х		52,000.	-52,000.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2020

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization					Employer identification	on number
THE UNITED STATES HOLOCAUST MEMORIAL MU	JSEUM				52-130939	1
Part I General Information on Grants and Assis	stance					
 Does the organization maintain records to substant the selection criteria used to award the grants or ass Describe in Part IV the organization's procedures for 	sistance?					X Yes No
Part II Grants and Other Assistance to Domest Part IV, line 21, for any recipient that rec	•					es" on Form 990,
1 (a) Name and address of organization or government (b)	EIN (c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
 Enter total number of section 501(c)(3) and govern Enter total number of other organizations listed in the 	-					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2020

Schedule I (Form 990) (2020)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 abramson sgra endowment	2.	24,000.			
1 12.00.000.000.000.000	2.	21,000.			
2 ALEXANDER GRASS MEMORIAL FELLOWSHIP	1.	16,000.			
3 BEN AND ZELDA COHEN FELLOWSHIP	1.	12,000.			
4 FRED AND MARIA DEVINKI MEMORIAL FELLOWSHIP	2.	40,000.			
5 GUNZENBERGER-REICHMAN FAMILY FELLOW	1.	18,500.			
6 INA LEVINE INVITATIONAL SCHOLAR	2.	57,700.			
7 JACK, JOSEPH AND MORTON MANDEL CENTER	1.	60,000.			

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

Schedule I (Form 990) (2020)

52-1309391

Page 2

Schedule I (Form 990) (2020)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 JUDITH B. AND BURTON P. RESNICK POSTDOC FELLOW	1.	24,000.			
2 PEARL RESNICK POSTDOCTORAL FELLOWSHIP	1.	20,700.			
3 SOSLAND FELLOWSHIP	2.	25,700.			
4 WILLIAM J. LOWENBERG MEMORIAL FELLOW ON AMERICA	1.	20,000.			
5 YETTA AND JACOB GELMAN FELLOW ON THE HOLOCAUST	1.	18,500.			
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE I, PART I, LINE 2: USE OF GRANT FUNDS IN THE US:

SCHOLARSHIPS, FELLOWSHIPS, AND SIMILAR AWARDS ARE GRANTED ON A

COMPETITIVE BASIS TO SUPPORT SIGNIFICANT RESEARCH AND WRITING ABOUT THE

HOLOCAUST. THE MUSEUM WELCOMES PROPOSALS FROM SCHOLARS IN ALL RELEVANT

DISCIPLINES INCLUDING HISTORY, POLITICAL SCIENCE, LITERATURE, JEWISH

STUDIES, PHILOSOPHY, RELIGION, PSYCHOLOGY, COMPARATIVE GENOCIDE STUDIES,

LAW, AND OTHERS.

Schedule I (Form 990) (2020)

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

Employer identification number

52-1309391

Part	Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	X First-class or charter travel Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to	1b	X				
2	explain	10					
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line						
		2	X				
•	1a?						
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee X Written employment contract						
	X Independent compensation consultant X Compensation survey or study						
	Form 990 of other organizations X Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
а							
b							
С							
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the revenues of:						
а	The organization?	5a		Х			
b	Any related organization?	5b		Х			
-	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
•	compensation contingent on the net earnings of:						
а	The organization?	6a		Х			
b	Any related organization?	6b		Х			
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed						
	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe						
	in Part III	8		X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9	1				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
SARA J. BLOOMFIELD	(i)	544,440.	0.	4,112.	159,200.	7,213.	714,965.	0.	
1 ^{DIRECTOR}	(ii)	0.	0.	0.	0.	0.	0.	0.	
JONATHAN CARVER	(i)	147,219.	30,000.	152.	17,308.	9,155.	203,834.	0.	
2 ^{CHIEF} FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
ANGLEE AGARWAL	(i)	216,629.	18,000.	188.	26,562.	7,213.	268,592.	0.	
3 GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.	
JORDAN TANNENBAUM	(i)	379,222.	35,868.	3,470.	34,200.	14,980.	467,740.	0.	
CHIEF DEVELOPMENT OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
TANELL COLEMAN	(i)	214,200.	0.	0.	9,036.	6,124.	229,360.	0.	
5 ^{CHIEF} MUSEUM OPER. OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
SARAH OGILVIE	(i)	206,980.	0.	0.	9,036.	13,095.	229,111.	0.	
6 ^{CHIEF} PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
MICHELLE TYCHER STEIN	(i)	369,931.	30,000.	3,048.	34,200.	290.	437,469.	0.	
7 ^{CHIEF MKTG & COMM. OFFICER}	(ii)	0.	0.	0.	0.	0.	0.	0.	
ERAN GASKO	(i)	317,411.	0.	1,032.	34,200.	21,542.	374,185.	0.	
8 DEP. CHIEF DEV OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
JILL WEINBERG	(i)	290,694.	0.	2,958.	34,200.	14,426.	342,278.	0.	
9DIR. MIDWEST REGION	(ii)	0.	0.	0.	0.	0.	0.	0.	
ANDREA BARCHAS	(i)	284,043.	0.	3,048.	34,200.	7,213.	328,504.	0.	
10 DIR. NORTHEAST REGION	(ii)	0.	0.	0.	0.	0.	0.	0.	
JILL BARKAN	(i)	256,810.	0.	996.	32,273.	21,639.	311,718.	0.	
11 SENIOR PHILANTHROPY OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
12	(ii)								
	(i)								
_13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2020

Schedule J (Form 990) 2020 Page 3

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 1A:

THE MUSEUM DIRECTOR'S EMPLOYMENT CONTRACT PERMITS BUSINESS CLASS TRAVEL FOR FLIGHTS FOUR HOURS OR LONGER. FOR PLANES WITH ONLY TWO CLASSES OF SEATING, FIRST CLASS TRAVEL IS REIMBURSABLE FOR THESE LONGER FLIGHTS.

SCHEDULE J, PART I, LINE 4B:

THE U.S. HOLOCAUST MEMORIAL MUSEUM ESTABLISHED FOR SARA BLOOMFIELD A

SECTION 457(B) PLAN AND A SECTION 457(F) PLAN ON JANUARY 1, 2014. THE

EMPLOYER CONTRIBUTIONS UNDER THE 457(F) PLAN ARE SUBJECT TO SUBSTANTIAL

RISK OF FORFEITURE. AMOUNTS DEFERRED UNDER THE PLANS ARE REPORTED ON

SCHEDULE J, PART II, COLUMN C.

SCHEDULE M (Form 990)

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Inspection Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

52-1309391

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art	Х	109.	0.				
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
Ū	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		123.	6,794,040.	SELLING F	RICE	:	
10	Securities - Closely held stock			., . ,				
11	Securities - Partnership, LLC,							
• •	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
13	contribution - Historic							
	structures							
14	Qualified conservation							
14	contribution - Other							
15	Real estate - Residential							
16								
	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►()							
26	Other ►() Other ►()							
27								
	Other ►(
29	Number of Forms 8283 received		•		29			4.
	which the organization completed F	-01111 8283,	Part v, Donee Acknowledge	ement	23		Yes	No
302	During the year, did the organizat	ion rocoivo	hy contribution any propo	rty reported in Part I line	e 1 through		103	110
Jua	28, that it must hold for at least the				_			
	to be used for exempt purposes for	-			•	30a		Х
h	If "Yes," describe the arrangement i		ording period:			Jua		
31	Does the organization have a		ance nolicy that require	s the review of any	nonstandard			
J 1	<u> </u>	•	· · ·	•		31	Х	
322	contributions?							
JZa		•	•	•		32a	Х	
h	contributions?					JEa		
33	If the organization didn't report an	amount in a	alumn (c) for a type of pro-	nerty for which column (a)	is chacked			
J J	describe in Part II.	amount iii C	olullii (c) for a type of prop	derry for willelf column (a)	is checked,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2020

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Part II Suppleme

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, LINE 32B:

THE MUSEUM WORKS WITH CONTRACTORS WHO FACILITATE THE ACQUISITION OF

ARTIFACTS, ART, PHOTOS AND DOCUMENTS WITHIN THE HOLOCAUST-SURVIVOR

COMMUNITY. THIS INCLUDES IDENTIFYING, ESTABLISHING AND MAINTAINING

WRITTEN, TELEPHONE, AND IN-PERSON CONTACT WITH POTENTIAL DONORS AND OTHER

SOURCES OF ACQUISITIONS, ON-SITE VISITS AND FIELD WORK.

SCHEDULE M, LINE 33: PART I, LINE 1, COLUMN (C):

WORKS OF ART: IN CONFORMITY WITH THE PRACTICE GENERALLY FOLLOWED BY MUSEUMS, NO VALUE IS ASSIGNED TO THE COLLECTIONS IN THE STATEMENT OF FINANCIAL POSITION. PURCHASES OF COLLECTION ITEMS ARE RECOGNIZED AS REDUCTIONS IN UNRESTRICTED NET ASSETS IN THE PERIOD OF ACQUISITION. PROCEEDS FROM DEACCESSIONS OF COLLECTION ITEMS ARE RECOGNIZED AS INCREASES IN THE APPROPRIATE NET ASSET CLASS AND ARE DESIGNATED FOR FUTURE COLLECTION ACQUISITIONS.

SCHEDULE M, PART I, LINE 33:

REVENUES FROM NONCASH PROPERTIES: IN CONFORMITY WITH THE PRACTICE

GENERALLY FOLLOWED BY MUSEUMS, NO VALUE IS ASSIGNED TO THE COLLECTIONS

DONATED TO THE MUSEUM IN THE STATEMENT OF ACTIVITIES. THE AMOUNTS SHOWN

IN PART I, COLUMN B REPRESENT THE NUMBERS OF CONTRIBUTIONS RECEIVED, NOT

THE NUMBER OF CONTRIBUTED ITEMS. IT IS IMPRACTICAL FOR THE MUSEUM TO

QUANTIFY THE NUMBER AND TYPE OF DONATIONS IT RECEIVES FOR ITS

COLLECTIONS. THE MUSEUM'S HOLDINGS INCLUDE: ART - PERIOD DRAWINGS,

PRINTS, SCULPTURE, POSTERS, & OTHER CREATIVE WORKS; BOOKS & PAMPHLETS;

BROADSIDES, ADVERTISEMENTS, & MAPS; FILM AND VIDEO - HISTORICAL FOOTAGE,

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Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

AUDIO & VIDEO ORAL TESTIMONIES, MUSIC & SOUND RECORDINGS; ARCHITECTURAL FRAGMENTS, MODELS, MACHINERY, & TOOLS; MICROFILM & MICROFICHE OF GOVERNMENT DOCUMENTS & OTHER OFFICIAL RECORDS; PERSONAL EFFECTS, RITUAL OBJECTS, JEWELRY, MUSICAL INSTRUMENTS, & NUMISMATICS (CURRENCY); PERSONAL PAPERS - DOCUMENTS, CORRESPONDENCE, MEMORIES, SCRAPBOOKS, PHOTOGRAPHS, & PHOTO ALBUMS; AND TEXTILES - UNIFORMS, COSTUMES, CLOTHING, BADGES, ARMBANDS, FLAGS, & BANNERS.

Schedule M (Form 990) (2020)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 52-1309391

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

FORM 990, PART I, ITEM K, OTHER ORGANIZATION TYPE: INDEPENDENT ESTABLISHMENT OF THE U.S. GOVERNMENT

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
CHARTERED BY A UNANIMOUS ACT OF CONGRESS, THE MUSEUM IS AMERICA'S
NATIONAL INSTITUTION FOR THE DOCUMENTATION, STUDY, INTERPRETATION, AND
EDUCATION OF HOLOCAUST HISTORY AND SERVES AS OUR COUNTRY'S MEMORIAL TO
THE VICTIMS OF THE HOLOCAUST.

FORM 990, PART III, LINE 1, PROGRAM SERVICE ACCOMPLISHMENT:

DESCRIPTION OF THE ORGANIZATION'S MISSION: CHARTERED BY A UNANIMOUS ACT

OF CONGRESS, THE MUSEUM IS AMERICA'S NATIONAL INSTITUTION FOR THE

DOCUMENTATION, STUDY, INTERPRETATION, AND EDUCATION OF HOLOCAUST HISTORY

AND SERVES AS OUR COUNTRY'S MEMORIAL TO THE VICTIMS OF THE HOLOCAUST.

THE HOLOCAUST WAS THE STATE-SPONSORED, SYSTEMATIC PERSECUTION AND ANNIHILATION OF EUROPEAN JEWS BY NAZI GERMANY AND ITS COLLABORATORS

BETWEEN 1933 AND 1945. JEWS WERE THE PRIMARY VICTIMS - SIX MILLION WERE MURDERED. THE NAZIS ALSO TARGETED ROMA, PEOPLE WITH DISABILITIES, POLES, SOVIET PRISONERS OF WAR, GAY MEN, JEHOVAH'S WITNESS, AND OTHERS FOR RACIAL OR POLITICAL REASONS.

THE MUSEUM'S PRIMARY MISSION IS TO ADVANCE AND DISSEMINATE KNOWLEDGE
ABOUT THIS UNPRECEDENTED TRAGEDY, TO PRESERVE THE MEMORY OF THOSE WHO

Employer identification number

SUFFERED, AND TO ENCOURAGE PEOPLE TO REFLECT UPON THE QUESTIONS RAISED BY THE EVENTS OF THE HOLOCAUST AS WELL AS THEIR OWN RESPONSIBILITIES AS CITIZENS OF A DEMOCRACY. THE MUSEUM STRIVES TO HELP PEOPLE FROM ALL WALKS OF LIFE UNDERSTAND NOT ONLY WHAT HAPPENED IN THE HOLOCAUST, BUT WHY AND WHAT MADE IT POSSIBLE. HOLOCAUST HISTORY PROVIDES POWERFUL LESSONS IN THE FRAGILITY OF SOCIETIES, THE NATURE OF HATE, AND THE CONSEQUENCES OF INDIFFERENCE. WITH THE RISE IN RECENT DECADES OF ANTISEMITISM, RACISM AND HOLOCAUST DENIAL AND DISTORTION IN THE US, THE LANDS WHERE THE HOLOCAUST HAPPENED, AND ELSEWHERE, THESE LESSONS ARE PARTICULARLY RELEVANT TO OUR TIMES.

SINCE ITS DEDICATION IN 1993, THE MUSEUM HAS WELCOMED 46 MILLION VISITORS, INCLUDING MORE THAN 100 HEADS OF STATE AND TWELVE MILLION SCHOOL-AGE CHILDREN. OUR WEBSITE, ONE OF THE WORLD'S LEADING ONLINE AUTHORITIES ON THE HOLOCAUST, IS AVAILABLE IN 17 LANGUAGES AND IN 2021 WAS VISITED BY 20.5 MILLION PEOPLE REPRESENTING 238 COUNTRIES AND TERRITORIES.

THE MUSEUM'S WILLIAM LEVINE FAMILY INSTITUTE FOR HOLOCAUST EDUCATION IS A WORLD LEADER IN TEACHING THIS HISTORY TO NEW GENERATIONS THROUGH: ONSITE, TRAVELING, AND ONLINE EXHIBITIONS; THE CREATIONS OF MULTIMEDIA EDUCATIONAL RESOURCES FOR TEACHERS AND STUDENTS, INCLUDING THE WORLD'S DEFINITIVE ONLINE HOLOCAUST ENCYCLOPEDIA; AND A VARIETY OF IN-PERSON AND VIRTUAL PROGRAMS FOR STUDENTS, EDUCATORS, AND THE GENERAL PUBLIC. THESE PROGRAMS AND RESOURCES HELP PEOPLE UNDERSTAND THE CAUSES AND CONSEQUENCES

OF THE HOLOCAUST AND PROMOTE CRITICAL THINKING. THE MUSEUM ALSO WORKS

CLOSELY WITH KEY SEGMENTS OF SOCIETY WHO ARE RESPONSIBLE FOR SAFEGUARDING

DEMOCRACY, SUCH AS LAW ENFORCEMENT, THE MILITARY, AND THE JUDICIARY. BY

STUDYING THE ROLE OF THEIR OWN PROFESSION BEFORE AND DURING THE

HOLOCAUST, THESE LEADERS GAIN INSIGHT INTO THEIR OWN RESPONSIBILITIES

TODAY.

OUR NATIONAL INSTITUTE FOR HOLOCAUST DOCUMENTATION HOLDS THE WORLD'S MOST COMPREHENSIVE COLLECTION OF HOLOCAUST - RELATED MATERIAL IN OUR NEWLY CONSTRUCTED DAVID AND FELA SHAPELL FAMILY COLLECTIONS, CONSERVATION AND RESEARCH CENTER. BUILDING, PRESERVING AND MAKING THE COLLECTION FULLY ACCESSIBLE IS ESSENTIAL FOR OUR GOAL OF ADVANCING ACADEMIC RESEARCH, EDUCATION, AND PUBLIC AWARENESS. COLLECTING REMAINS A PRIORITY AS THE MUSEUM IS IN A RACE AGAINST TIME WITH A RAPIDLY CLOSING WINDOW OF OPPORTUNITY TO ACQUIRE FRAGILE, AT-RISK MATERIALS.

SECURING THE LONG-TERM GROWTH AND CONTINUED VITALITY OF HOLOCAUST

SCHOLARSHIP IS THE PURPOSE OF OUR JACK, JOSEPH, AND MORTON MANDEL CENTER

FOR ADVANCED HOLOCAUST STUDIES. THE MANDEL CENTER HOSTS VISITING FELLOWS

FROM ALL OVER THE WORLD TO DO ORIGINAL RESEARCH IN OUR COLLECTIONS AND

PRODUCES A RANGE OF PUBLICATIONS AND PROGRAMS FOR FACULTY AND STUDENTS AS

WELL AS EMERGING AND EXPERIENCED SCHOLARS IN ORDER TO HELP GENERATE NEW

KNOWLEDGE ABOUT THE HOLOCAUST AND STRENGTHEN THE FIELD OF HOLOCAUST

SCHOLARSHIP.

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THE SIMON-SKOJDT CENTER FOR THE PREVENTION OF GENOCIDE STRIVES TO DO FOR VICTIMS OF GENOCIDE TODAY WHAT WAS NOT DONE FOR THE JEWS OF EUROPE. IT WORKS TO MAKE THE PREVENTION OF GENOCIDE AND RELATED CRIMES AGAINST HUMANITY A NATIONAL AND INTERNATIONAL PRIORITY THROUGH RESEARCH, EDUCATION, AND OUTREACH TO THE PUBLIC AND POLICY MAKERS. THE CENTER, WHICH SERVES AS A TRUSTED RESOURCE AND PARTNER TO A RANGE OF GOVERNMENT OFFICIALS IN BOTH THE EXECUTIVE AND LEGISLATIVE BRANCHES, HAS FOCUSED IN RECENT YEARS ON: THE SYRIAN REGIME'S CRIMES AGAINST ITS CITIZENS; THE BURMESE MILITARY'S GENOCIDE AND CONTINUING CRIMES AGAINST HUMANITY OF THAT COUNTRY'S ROHINGYA MINORITY AND THE CHINESE GOVERNMENT'S CRIMES AGAINST HUMANITY AND POSSIBLE GENOCIDE OF ITS UIGHUR MINORITY.

WITH UNIQUE POWER AND AUTHENTICITY, THE MUSEUM REACHES MILLIONS OF PEOPLE EACH YEAR INSPIRING A DEEPER UNDERSTANDING THAT THE UNTHINKABLE IS ALWAYS POSSIBLE AND THAT INDIVIDUALS HAVE MORE POWER THAN THEY REALIZE.

FORM 990, PART III, LINE 4A:

DESCRIPTION OF PROGRAM SERVICES: A FEDERALLY CHARTERED, NONPARTISAN

EDUCATIONAL INSTITUTION, THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

SERVES AS AMERICA'S NATIONAL MEMORIAL TO THE VICTIMS OF THE HOLOCAUST AND

IS DEDICATED TO ENSURING THE PERMANENCE OF HOLOCAUST MEMORY,

UNDERSTANDING AND RELEVANCE. THROUGH THE POWER OF HOLOCAUST HISTORY, THE

MUSEUM CHALLENGES LEADERS AND INDIVIDUALS TO THINK CRITICALLY ABOUT THEIR

ROLE IN SOCIETY AND TO CONFRONT ANTISEMITISM AND OTHER FORMS OF HATE,

PREVENT GENOCIDE, AND PROMOTE HUMAN DIGNITY.

Name of the organization

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

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FORM 990, PART VI, SECTION A, LINE 2:

ALLAN HOLT AND DAVID MARCHICK HAVE A BUSINESS RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY THE MUSEUM'S INDEPENDENT AUDITOR, BDO USA, UNDER THE DIRECTION OF THE MUSEUM'S CHIEF FINANCIAL OFFICER. THE DRAFT 990 IS REVIEWED INTERNALLY BY THE MUSEUM'S INTERNAL AUDITOR, ITS GENERAL COUNSEL, ITS CHIEF FINANCIAL OFFICER, AND THE MUSEUM DIRECTOR. A HARD COPY OF THE DRAFT FORM 990 IS THEN MAILED TO EACH COUNCIL MEMBER WITH A COVER LETTER STATING THE DATE THE FORM WILL BE FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH COUNCIL MEMBER IS GIVEN A COPY OF THE CONFLICTS OF INTEREST AND
ETHICS POLICY AND THEY ARE REQUIRED TO SIGN AN ANNUAL COMPLIANCE
STATEMENT THAT CONFIRMS THEY HAVE READ THE POLICY AND AGREE TO COMPLY
WITH ITS PROVISIONS. THE COUNCIL'S GENERAL COUNSEL ASCERTAINS THAT EACH
COUNCIL MEMBER HAS SIGNED AND SUBMITTED AN ANNUAL COMPLIANCE STATEMENT
AND REPORTS TO THE EXECUTIVE COMMITTEE AND THE AUDIT COMMITTEE ON WHETHER
ANY ACTUAL OR POTENTIAL CONFLICTS OF INTEREST ARE DISCLOSED THEREIN. KEY
STAFF MEMBERS, OFFICE HEADS, CONTRACTING OFFICIALS, AND OTHER STAFF
MEMBERS WHO HAVE FIDUCIARY RESPONSIBILITY AND ARE SELECTED BY THE
MUSEUM'S GENERAL COUNSEL ARE REQUIRED TO ANNUALLY COMPLETE AND SUBMIT A
CONFIDENTIAL FINANCIAL DISCLOSURE REPORT. THE REPORTS ARE REVIEWED BY THE
MUSEUM'S GENERAL COUNSEL FOR ANY ACTUAL OR POTENTIAL CONFLICTS OF
INTEREST AND, WHERE FOUND, CORRECTIVE MEASURES WILL BE REQUIRED.

Name of the organization

THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM

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FORM 990, PART VI, SECTION B, LINES 15A & 15B:

LINE 15A: THE DIRECTOR OF THE MUSEUM IS THE CHIEF EXECUTIVE OFFICER OF THE MUSEUM. THE DIRECTOR IS APPOINTED BY THE CHAIRPERSON OF THE UNITED STATES HOLOCAUST MEMORIAL COUNCIL, SUBJECT TO CONFIRMATION OF THE COUNCIL. IN 2007, AN OUTSIDE CONSULTING FIRM WAS RETAINED TO ASSIST THE COUNCIL IN DETERMINING THE APPROPRIATE COMPENSATION LEVEL OF THE DIRECTOR. ON THE BASIS OF THE REPORT ISSUED BY THE CONSULTING FIRM, EFFECTIVE ON JANUARY 1, 2007, THE COUNCIL ENTERED INTO A SEVEN-YEAR EMPLOYMENT AGREEMENT WITH THE DIRECTOR. THE DIRECTOR'S COMPENSATION WAS SET AT A LEVEL EQUAL TO APPROXIMATELY THE 75TH PERCENTILE OF THE COMPENSATION FOR CHIEF EXECUTIVE OFFICERS OF COMPARABLE ORGANIZATIONS. UPON EXPIRATION OF THAT EMPLOYMENT AGREEMENT, EFFECTIVE ON JANUARY 1, 2014, THE MUSEUM ENTERED INTO A NEW EMPLOYMENT AGREEMENT WITH A SEVEN-YEAR TERM, WITH AN OPTION GIVEN TO THE MUSEUM TO EXTEND THE TERM FOR AN ADDITIONAL TWO YEARS. THE ANNUALIZED BASE COMPENSATION IN THE NEW EMPLOYMENT AGREEMENT WAS SET AT A LEVEL THAT REPRESENTED A 5.55% INCREASE OVER THE ANNUALIZED BASE COMPENSATION OF THE DIRECTOR FOR THE FIRST YEAR OF THE PRIOR EMPLOYMENT AGREEMENT, WHICH HAD BEEN SET IN 2007 ON THE BASIS OF INFORMATION PROVIDED BY AN INDEPENDENT OUTSIDE CONSULTANT. THE NEW EMPLOYMENT AGREEMENT PROVIDES THAT THE DIRECTOR'S ANNUALIZED BASE COMPENSATION DOES NOT INCREASE DURING THE TERM OF THE NEW EMPLOYMENT AGREEMENT. THE AGREEMENT WAS, HOWEVER, AMENDED IN 2019 TO ALLOW FOR APPLICABLE COLA INCREASES. ANY INCREASES IN COMPENSATION TO THE DIRECTOR ARE SOLELY AT THE DISCRETION OF THE COUNCIL. THE NEW EMPLOYMENT AGREEMENT ALSO PROVIDES FOR AN INCREASE IN THE CAP ON PAYMENTS TO THE DIRECTOR PURSUANT TO THE ONE OF TWO NON-QUALIFIED DEFERRED COMPENSATION PLANS THAT

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HAD BEEN ESTABLISHED UNDER THE PRIOR EMPLOYMENT AGREEMENT. THE NEW EMPLOYMENT AGREEMENT WAS NEGOTIATED AT ARMS-LENGTH BETWEEN THE DIRECTOR AND A SELECT GROUP OF COUNCIL MEMBERS, ASSISTED BY THE COUNCIL'S GENERAL COUNSEL. THE NEW EMPLOYMENT AGREEMENT WAS APPROVED BY THE COUNCILS' EXECUTIVE COMMITTEE.

LINE 15B: THE PROCESS FOR DETERMINING OFFICERS' COMPENSATION: TO ESTABLISH THE CHIEF DEVELOPMENT OFFICER'S COMPENSATION, THE MUSEUM RETAINED THE SERVICES OF A CONSULTING FIRM TO REVIEW THE COMPETITIVENESS IN THE PRIVATE FUNDRAISING INDUSTRY FOR THE DEVELOPMENT STAFF COMPENSATION STRUCTURE. THE CONSULTANT COLLECTED AND ANALYZED DATA FROM OTHER COMPARABLE ORGANIZATIONS. THEY CONCLUDED THAT THE CHIEF DEVELOPMENT OFFICER'S COMPENSATION WAS BELOW THE AVERAGE COMPENSATION OF THE COMPARABLE ORGANIZATIONS. BASED ON THE CONCLUSION, A CONFERENCE CALL WAS HELD WITH THE CO-CHAIRS OF THE DEVELOPMENT COMMITTEE, CHAIR OF THE COUNCIL, AND THE DIRECTOR. THE DECISION WAS MADE TO SET THE COMPENSATION AT THE AVERAGE COMPENSATION LEVEL. THE CHIEF DEVELOPMENT OFFICER'S CURRENT WRITTEN EMPLOYMENT CONTRACT EFFECTIVE FOR THE REPORTING PERIOD HAS INCREASES APPLICABLE TO MUSEUM-WIDE COST OF LIVING ADJUSTMENTS AND ENDS DECEMBER 31, 2021. TO ESTABLISH THE CHIEF FINANCIAL OFFICER'S AS WELL AS THE CHIEF MARKETING OFFICER'S COMPENSATION THE MUSEUM USED MARKET RESEARCH, EXTERNAL AND INTERNAL BENCHMARKING AND OTHER RESOURCES. THE COMPENSATION OF BOTH THE CHIEF FINANCIAL OFFICER AS WELL AS THE CHIEF MARKETING OFFICER WAS APPROVED BY THE DIRECTOR AS WELL AS THE MUSEUM'S COUNCIL.

Name of the organization	Employer identification number
THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM	52-1309391

FORM 990, PART VI, SECTION C, LINE 19:

THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL

STATEMENTS ARE AVAILABLE ON THE ORGANIZATION WEBSITE AND UPON REQUEST.

FORM 990, PART XI, LINE 9:

CHANGE IN VALUE OF INTEREST RATE SWAP \$ 419,647

FORM 990, PART XII, LINE 2C:

THE PROCESS FOR OVERSIGHT OF THE AUDITED FINANCIAL STATEMENTS: THE

PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

ATTACHMENT	1		

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
CENTERRA GROUP, LLC 7121 FAIRWAY DRIVE, SUITE 201 PALM BEACH GARDENS, FL 33418	SECURITY SERVICES	8,853,825.
PRODUCTION SOLUTIONS 1953 GALLOWS ROAD VIENNA, VA 22182	FULFILLMENT SERVICES	3,000,645.
BROOKS & BROOKS SERVICES, INC. 5550 TUXEDO ROAD, SUITE D CHEVERLY, MD 20781	HOUSEKEEPING	1,904,611.
SERVICE FIRST CONSULTING, LLC 2306 GLEBE ROAD ARLINGTON, VA 22207	SUPPORT SERVICES	1,865,756.
1901 GROUP, LLC 2003 EDMUND HALLEY DRIVE, SUITE 101 RESTON, VA 20191	SUPPORT SERVICES	1,716,645.

ATTACHMENT 2

Name of the organization	Employer identification number
THE UNITED STATES HOLOCAUST MEMORIAL MUSEUM	52-1309391
	ATTACHMENT 2 (CONT'D)

FORM 990, PART IX - OTHER FEES

DESCRIPTION	(A) TOTAL FEES	(B) PROGRAM SERVICE EXP.	(C) MANAGEMENT AND GENERAL	(D) FUNDRAISING EXPENSES
OTHER PROFESSIONAL FEES	15,568,325.	9,893,191.	1,816,014.	3,859,120.
OTHER SERVICE CONTRACT	12,800,237.	8,768,438.	3,611,229.	420,570.
SECURITY	10,371,648.	9,805,972.	304,625.	261,051.
JANITORIAL SERVICES	2,253,462.	2,247,862.	0.	5,600.
OTHER	1,242,289.	957,714.	156,441.	128,134.
STIPENDS	553,736.	548,605.	510.	4,621.
TOTALS	42,789,697.	32,221,782.	5,888,819.	4,679,096.